

[Total No. of Questions - 10] [Total No. of Printed Pages - 2]
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MBA 3rd Semester Examination

Industrial Relations (O.S.)

HRM-01

Time : 3 Hours

Max. Marks : 60

The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/continuation sheet will be issued.

Note : Attempt five questions in all selecting one from each unit.
All questions carry equal marks. Each question is of 12 marks.

UNIT - I

1. What is the meaning and significance of Industrial Relations? Narrate the essentials of Industrial relations. (12)
2. Explain the concept of Industrial Relations. What are the different approaches of Industrial relations? Critically examine the human relations approach to Industrial relations. (12)

UNIT - II

3. Examine the role of trade unionism in the economic development. What are the essentials of strong and successful trade unions? (12)
4. Why do we need trade unions? Examine the growth and development of trade union movement in India. (12)

UNIT - III

5. What are the causes of Industrial disputes? Enumerate its different types. Examine the impact of Industrial disputes on economic development of the country. (12)

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6. Why adjudication becomes important? Explain three-tier system of adjudication operating in India? **(12)**

UNIT - IV

7. Explain the concept of collective bargaining. Under what circumstances the collective bargaining concept can be successful. **(12)**
8. Critically examine the role of trade unions in India in the process of collective bargaining. **(12)**

UNIT - V

9. Why workers' participation in management is important? What are the stages of Participation? **(12)**
10. What are the functions of Joint Management Council (JMC)? Explain the progress and working of JMC in India. **(12)**