

**[Total No. of Questions - 10] [Total No. of Printed Pages - 2]
(2064)**

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**MBA 4th Semester Examination
Human Resource Development (O.S.)
HRM-05**

Time : 3 Hours

Max. Marks : 60

The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/continuation sheet will be issued.

Note : Attempt five questions in all selecting one from each unit.

UNIT - I

1. Define human resource development. Explain the instruments, processes and outcomes of HRD. (12)
2. Discuss the contemporary HRD strategies practiced by the business organisation for achieving organisation success. (12)

UNIT - II

3. What is HRD matrix, how is it useful for developing strategic linkages? Also discuss the subsystems of HRD matrix. (12)
4. Explain the role, responsibilities and challenges of training managers in the era of globalization. (12)

UNIT - III

5. What do you understand by career planning? What is its importance? Discuss the both internal and external factors that influences career planning. (12)

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6. Explain career planning process. Do you prefer organization-centred or individual-centred career planning, and why? (12)

UNIT - IV

7. What is counseling? Discuss the role and functions of counselors . Also explain the traits of a good counsellor. (12)
8. Explain the Objective and process of monitoring. Discuss the importance of monitoring in the work place. (12)

UNIT - V

9. Discuss the cultural context of human resource development. Differentiate between HRD culture and organization climate. (12)
10. What is organizational climate? Discuss the elements and determinants of HRD climate. (12)