

[Total No. of Questions - 20] [Total No. of Printed Pages - 2]
(2064)

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MBA 2nd Semester Examination
Human Resource Management (N.S.)
MBA-203

Time : 3 Hours

Max. Marks : 60

The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/continuation sheet will be issued.

Note : Attempt the questions as per instructions given in the different sections.

SECTION - A

Each question carries 2 marks.

1. Define Personnel Management
2. Define Job Design
3. Sources of Recruitment.
4. Define Interview.
5. Characteristics of a good test.
6. Distinguish between Placement and Induction .
7. What are the essentials of a good promotion policy ?
8. What do you mean by Fringe benefits?
9. What is performance appraisal?
10. Define job evaluation. (10×2=20)

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SECTION - B

Do any 4 questions out of 6 questions. Each question carry 5 marks

1. Describe the scope of Human Resource Management.
2. Define job specification. How is it different from job Description?
3. What is man power planning? Discuss the various steps involved in HRP.
4. Differentiate between (i) training and development (ii) training and education.
5. Briefly discuss the various methods of performance appraisal.
6. Explain briefly Halsey and Rowan premium plans. (4×5=20)

SECTION - C

This section contains 4 questions. Attempt any 2 questions. Each question carries 10 marks.

1. Explain the genesis and growth of human resource management in India.
2. What do you mean by induction of an employee? What are the elements of induction training?
3. What do you mean by Human Resource Development? Describe the need and significance of Human Resource Development.
4. Explain the model of Grievance Procedure. (2×10=20)