

[Total No. of Questions - 10] [Total No. of Printed Pages - 2]
(2064)

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MBA 3rd Semester Examination

Industrial Relations (O.S.)

HRM-01

Time : 3 Hours

Max. Marks : 60

The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/continuation sheet will be issued.

Note : Attempt five questions in all selecting one from each unit.
All questions carry equal marks. Each question is of 12 marks.

UNIT - I

1. Examine the significance of Industrial relations in the modern day business. What are the factors which influence the Industrial relations? (12)
2. Narrate the growth and development of the concept of Industrial Relations. Evaluate the human relations approach to Industrial Relations. (12)

UNIT - II

3. "Trade Union Movement in India is in a different direction now when compared to its origin". Analyse this statement with the help of its development in India. (12)
4. Discuss various measures to strengthen the trade union movement in India by highlighting various problems faced by them. Examine the Impact of Globalisation on trade union in India. (12)

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UNIT - III

5. What are the various forms of Industrial Disputes? Narrate the various methods for prevention of Industrial disputes. (12)
6. What do you understand by Industrial Dispute? Examine the existing methods for settlement and prevention of Industrial disputes in India. (12)

UNIT - IV

7. Elaborate the various approaches to Collective Bargaining. What are the conditions for success of Collective Bargaining? (12)
8. What are the functions of collective bargaining? Evaluate the growth and development of collective bargaining management in India. (12)

UNIT - V

9. What do you mean by Joint Management Council? Explain its functions. Why did it fail in India? Give reasons to support your answer. (12)
10. Evaluate the concept of labour welfare in India. Examine the functions of I.L.O. and its importance for India. (12)