

**[Total No. of Questions - 10] [Total No. of Printed Pages - 2]
(2064)**

14898

MBA 3rd Semester Examination

Labour Legislations (O.S.)

HRM-06

Time : 3 Hours

Max. Marks : 60

The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/continuation sheet will be issued.

Note : Attempt five questions in all selecting one from each unit.

UNIT - I

1. Explain the social security provisions under the Employees State Insurance act' 1948. (12)
2. Under the Trade Union Act, 1926 state the process flow of Registration, i.e. How to Register under Trade Union Act. (12)

UNIT - II

3. State the Power of Labour courts & Tribunals in the Industrial Dispute Act, 1947. (12)
4. Describe in detail the procedure for fixing & revising minimum wages under the Minimum Wage Act, 1948. (12)

UNIT - III

5. Calculate compensation under Workmen Compensation Act, 1923.

A workmen aged 35 years meets with an accident as a result of which he meets with permanent total disablement. His wage was Rs. 5500/ p.m. at the time of accident. What will be the compensation payable to him? (12)

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[P.T.O.]

6. Write a note on Right to payment of, maternity benefit act, 1961. (12)

UNIT - IV

7. Write short note on any one:
- (a) Disqualification for Bonus.
 - (b) Payment of Maximum Bonus. (12)
8. What is the provision of fines under the Payment of Wages Act, 1936. Also throw light on deductions from absence of duty. (6×2=12)

UNIT - V

9. State Government may make rules for approval, licensing of Registration of factories. Elaborate. (12)
10. Throw light on provisions of safety under the Factories Act, 1948. (12)