

[Total No. of Questions - 11] [Total No. of Printed Pages - 2]  
(2064)

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**MBA 3rd Semester Examination**  
**Management of Industrial Relations (N.S.)**  
**HR-01**

**Time : 3 Hours**

**Max. Marks : 60**

*The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/continuation sheet will be issued.*

**SECTION - A (Short Note Type Questions)**

*All the questions are compulsory. Each question carries 2 marks.*

1. Write short notes on the following:

- (a) Industrial Relations in India.
- (b) Role of Trade Unions in Wage Bargaining.
- (c) Importance of Collective Bargaining.
- (d) Grievance and Its Types.
- (e) Strike.
- (f) Lockout.
- (g) Workmen.
- (h) Industrial Dispute.
- (i) Retrenchment.
- (j) Closure.

(2×10=20)

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[P.T.O.]

**SECTION - B (Short Answer Type Questions)**

*Answer any four questions out of six questions given below. Each question carries 5 marks.*

2. "A quest for industrial harmony is indispensable when a country plans to make economic progress." Explain the importance of industrial relations in achieving economic growth.
3. Discuss the process of registration of trade union as per the Trade Union Act, 1926.
4. Write short notes on:
  - (a) Works committee
  - (b) Joint management councils
5. Describe the prerequisites for collective bargaining.
6. Throw light on industrial relations in U.S.A. and erstwhile USSR.
7. Explain the provisions regarding health of workers as enshrined in Factories Act, 1948. (5×4=20)

**SECTION - C (Essay Type Questions)**

*Answer any two questions out of four questions given below. Each question carries 10 marks.*

8. Explain the theories of industrial relations in detail.
9. Identify and Discuss the reasons for weak trade unionism in India.
10. "Collective Bargaining has not met with much success in India." Do you agree or disagree. Critically evaluate the given statement.
11. Discuss the grievance settlement authorities as given in Industrial Dispute Act, 1947. (2×10=20)