

[Total No. of Questions - 20] [Total No. of Printed Pages - 2]
(2064)

14949

MBA 4th Semester Examination
Team Building and Leadership (N.S.)
HR-05

Time : 3 Hours

Max. Marks : 60

The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/continuation sheet will be issued.

SECTION - A

Short Note Type Questions carrying Two Marks Each. All the questions are Compulsory.

1. Define leadership.
2. What is difference between subordinate and follower?
3. Differentiate between power and authority.
4. Distinguish between group and team.
5. What is Group Cohesiveness?
6. What are Group Norms?
7. What is social loafing?
8. What do understand by synergy?
9. What are self-managed teams?
10. What is Technical Competency? (10×2=20)

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SECTION - B

Short Answer Type Questions carrying Five Marks Each. Answer ANY FOUR.

1. Delineate the characteristics of the leader, followers and situation that are relevant for understanding leadership effectiveness?
2. Explain the Fiedlers's LPC contingency model.
3. Define Power. What are the sources of Power?
4. What types of skills are required for effective leadership?
5. How are Groups formed?
6. Explain how the followers contribute to effective leadership?
(4×5=20)

SECTION - C

Essay Type Questions of Ten marks each. Answer ANY TWO.

1. What types of power are strongly related to leadership effectiveness?
2. Write notes on :
 - (i) Ohio State Leadership Studies
 - (ii) Michigan Leadership Studies
3. Explain the type of skills and behaviour needed for effective leadership in cross functional teams, self-managed teams and virtual teams.
4. How are power and influence related to each other? Discuss the use and effectiveness of influence tactics. (2×10=20)