

[Total No. of Questions - 11] [Total No. of Printed Pages - 2]
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MBA 3rd Semester Examination
Management of Industrial Relations (N.S.)

HR-01

Time : 3 Hours

Max. Marks : 60

The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/continuation sheet will be issued.

SECTION - A
Short Note Type Questions

All the questions are compulsory. Each question carries 2 marks each.

1. Write short notes on the following:

- (a) Role of Government in Industrial Relations.
- (b) Cancellation of Registration of Trade Union.
- (c) Advantages of Collective Bargaining.
- (d) Duties of Conciliation Officer.
- (e) Voluntary Arbitration.
- (f) Functions of Work Committee.
- (g) Industrial Relations in UK.
- (h) Lay-off.
- (i) Industrial Dispute.
- (j) "Child" and "Adolescent".

(2×10=20)

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SECTION - B
Short Answer Type Questions

Answer any Four questions out of Six questions given below. Each question carries 5 mark.

2. How has globalization impacted industrial relations scenario in India?
3. Discuss the privileges enjoyed by a Registered Trade Union.
4. Elucidate the purposes for which general funds up a registered trade union be spent.
5. Adjudication has become the most sought after form of industrial dispute settlement. Examine the role of Labour Court and Tribunals with respect to above statement.
6. Explain the Types of Strikes.
7. Write a note on "Retrenchment". **(4×5=20)**

SECTION - C
Essay Type Questions

Answer any Two questions out of four questions given below. Each question carries 10 marks.

8. Explain the 'Three-Actor' Model given by John J-Dunlop.
9. Define collective bargaining. Illustrate the process of Negotiation during the collective bargaining.
10. Discuss the statutory and Non-statutory schemes of worker participation in management w.r.t. India.
11. Describe the relevant sections regarding health and welfare of workers as per the Factories Act, 1948. **(2×10=20)**