

1862

MBA 3rd Semester Examination
Management of Industrial Relations (NS)

HR-01

Time : 3 Hours

Max. Marks : 60

The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/continuation sheet will be issued.

SECTION - A
Short Note Type Questions

All the questions are compulsory. Each question carries 2 marks.

1. Write short note on the following:

- (a) Registration of Trade Union.
- (b) 'Competent Person' and manufacturing process.
- (c) Objects of IDA, 1947.
- (d) Evils of Arbitration.
- (e) Composition of marks committee.
- (f) Industrial relations in USA.
- (g) Importance of collective Bargaining.
- (h) Settlement.
- (i) Rights of employees under the Factories Act, 1948.
- (j) Three actors of industrial relations. (2×10=20)

[P.T.O.]

SECTION - B
Short Answer Type Questions

Answer any four questions out of six questions given below. Each question carries 5 marks.

2. Write a note on lay-off and retrenchment.
3. What are the major aspects of Industrial relations?
4. Explain briefly various techniques of collective bargaining.
5. Discuss the impact of Trade Union on wages.
6. What are the powers of inspectors under the Factories Act, 1948?
7. What are the various forms of collective Bargaining?
(4×5=20)

SECTION - C
Essay type questions

Answer any two questions out of four questions given below. Each question carry 10 marks.

8. Discuss any four theories of Industrial Relations.
 9. Explain welfare and safety provisions of the Factories Act, 1948.
 10. Explain the following provisions of Trade Union Act.
 - (a) Re-registration of Trade Union.
 - (b) Amalgamation and dissolution of Trade Union.
 - (c) Penalties and procedure.
 11. What are the causes of grievances in the Industrial sector? Suggest suitable measures to overcome the problem of grievances.
(2×10=20)
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