

[Total No. of Questions - 20] [Total No. of Printed Pages - 2]
(2124)

1826

MBA 2nd Semester Examination
Human Resource Management (NS)

MBA-203

Time : 3 Hours

Max. Marks : 60

The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/continuation sheet will be issued.

Note : Attempt the questions as per the instructions given in the different sections.

SECTION - A

Each question carries 2 marks.

1. Differentiate between Personnel Management and HRM.
2. What types of Promotion Policy are followed in Public Sector Undertaking and in Private Sector Undertaking?
3. Define Promotion.
4. What is Socialization?
5. Define Compensation.
6. What is the role of Safety Officer?
7. What is Ergonomics?
8. What are the causes of employee grievances?
9. What are the types of disciplinary actions that can be taken by a manager to enforce discipline among employees?

[P.T.O.]

10. Define PCN (Parent Country Nationals) and TCNs (Third Country Nationals.) (2×10=20)

SECTION - B

Do any 4 questions out of 6 questions. Each question carries 5 marks.

11. Write a short note on changes in the nature of employment relationship.
12. Briefly explain the types of interview.
13. What is the purpose of Performance Appraisal?
14. Write a note on "Job Evaluation".
15. Briefly explain the types of Financial Incentives.
16. What are similarities and differences between domestic HRM and International HRM? (4×5=20)

SECTION - C

This section contains 4 questions. Do any 2 questions. Each question carries 10 marks.

17. How the HRM is impacted by the changes in business environment?
18. Discuss the importance of Human Resource Planning? What are the factors affecting HRP.
19. Explain the methods of recruitment.
20. Explain the methods of Job Evaluation. (2×10=20)
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