

[Total No. of Questions - 20] [Total No. of Printed Pages - 2]
(2125)

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MBA 4th Semester Examination
Human Resource Planning and Development (NS)

HR-04

Time : 3 Hours

Max. Marks : 60

The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/continuation sheet will be issued.

- Note :** (i) Section A Comprises of Ten (10) short answer type questions carrying 2 marks each. In this section all the questions are Compulsory.
- (ii) Section B consists of six (06) short answer type questions carrying 5 marks each. Out of which student has to attempt any four.
- (iii) Section C consists of four (04) essay type questions carrying 10 marks each. Out of which student has to answer any two.

SECTION - A

1. Define Job Rotation.
2. _____ is a horizontal expansion of job while _____ is vertical expansion of Job.
3. What is Outbound Training?
4. Differentiate Career Planning and Career Development.
5. Write down elements of HRD Climate.
6. Define Career Anchor.
7. What is Quality of work life?

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8. Define quality circle.
9. What is Kaizen?
10. Enumerate the objectives of Employee Counseling.
(2×10=20)

SECTION - B

11. Explain Competency Mapping and its importance.
12. Explain the concept and role of Sensitivity Training.
13. "Trainer apart from imparting training in an organization also plays multiple roles". Justify the statement by explaining various roles of a Trainer.
14. Discuss some of the current and futuristic issues of HRD.
15. What is strategic HRD? Discuss why HRD should be considered as a strategic function.
16. What is performance planning? Discuss the role of potential appraisal in performance planning.
(4×5=20)

SECTION - C

17. What is training needs assessment? How will you analyze the training needs of employees in an organization?
18. Explain off the job methods of training (Any Five).
19. Anticipate the impact of "General Budget 2015" on Human Resource Planning and Development in India.
20. Discuss the concept and process of manpower planning. Discuss the role of labour market analysis in manpower planning.
(2×10=20)