

**TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)**  
**Format- Equity Action Plan**

Name of Institute: - H.P Technical University, Hamirpur (H.P)-177001


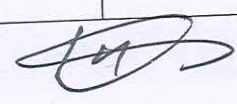
Sl. No.	Activity	Sub-Activity/Action	Coordinator	Executing agency	Date & duration	Frequency	Indicator to measure outcome	Estimated Expenditure
1.	To identify students who will require more academic support	At present HPTU have 13 affiliated engineering colleges which are not directly funded under TEQIP-III. HPTU have requested all these affiliated colleges to nominate EAP coordinator from their respective colleges and further constitute a Committee of 4-5 members to identify the students who require more academic support in the coming session. Accordingly remedial classes of such identified students shall be arranged by internal/external faculties.	EAP Coordinator/Sr. faculty of Basic sciences of affiliated colleges	Internal & External	Jan 9 <sup>th</sup> , 2019 onwards	Continuous	Percentage of students transiting from 1 <sup>st</sup> to 2 <sup>nd</sup> year	₹1, 00,000 per college. Total ₹13,00,000
2.	To improve language competency, soft skills and confidence levels	HPTU is under the Process of setting English lab so that all students' easily access the same to improve their English. Experts from outside shall be invited to each affiliated college to interact with students to enhance their language and other skills. All these affiliated colleges	EAP Coordinator/HOD's of English Department of the affiliated colleges	Internal & External	Jan 9 <sup>th</sup> , 2019 onwards	Continuous	Percentage of students transiting from 1 <sup>st</sup> to 2 <sup>nd</sup> year	₹1, 00,000 per college. Total ₹13,00,000




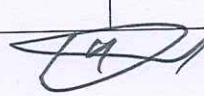
		shall be motivated to have such software's covering grammar, speaking English etc. and to have such tools for the teachers to transact with the students who are less exposed to professional technical education.						
3.	Institution to improve non-cognitive and soft skills including communication and presentation skills through their wide use in curricula / project based work, and where needed, to provide special skills training to students with priority to the weak students	Each department of affiliated colleges shall make it mandatory for all students to develop & make presentations in their regular classes. Extra classes for the weak students or who require them.	All the HOD's of each departments of the affiliated colleges.	Internal and external	Jan 9 <sup>th</sup> , 2019 onwards	Continuous	Improvement in job Placement rate	₹1, 00,000 per college. Total ₹13,00,000
4.	Give under-qualified teachers priority in opportunities to upgrade their domain knowledge	EAP coordinators from each affiliated colleges shall identify the faculty members who don't have masters and /or PhD with the help of HOD's of each department and promote each faculty member for their enrolment for higher education. HPTU being ATU shall provide opportunities all the faculty members by conducting Zone wise training programs for	EAP coordinators of the affiliated colleges/ Head of departments	Internal and external	Jan 9 <sup>th</sup> , 2019 onwards	Continuous	Increase in percentage of enrollment of faculty for higher education, enhancement in research publication and increase in students pass percentage.	₹1, 00,000 per college. Total ₹13,00,000




		them such as workshops/conferences/seminars, visits to the industries, FDP's etc. for under-qualified teachers to upgrade their subject domain knowledge.						
5.	Training of teachers in subject matter and pedagogy, particularly to improve the performance of weak students/transgender students	As decided external experts from eminent institutions shall be provided by NPIU/SPIU to TEQIP-III institutions and TNA will be prepared accordingly. With the help of external experts, skills and efficiency of the faculty shall be enhanced for effective teaching and learning styles. Faculty development programs shall be provided by the HPTU for pedagogy and subject related trainings. HPTU shall conduct special programs for the teachers to understand equity and equality, non-discriminatory practice, to bridge the gap in knowledge and skills, approaches to teach etc. MOU's shall be signed with IIT Mandi, NIT Hamirpur, NIT Jalandhar & other reputed institutions for trainings. Industry visits to the faculty shall be organized by the HPTU	EAP coordinators of the affiliated colleges/ Head of departments	External	Jan onwards	Continuous	<ol style="list-style-type: none"> <li>1. Results of their students.</li> <li>2. Satisfaction survey results of the individuals.</li> <li>3. Percentage of training reported/aggregated as per planned training on half yearly basis</li> </ol>	₹ 5,00,000
6.	Make campuses physically and socially gender-friendly, including provisions for	Procurement of sanitary Napkins, Vending Machines and Sanitary Napkins incinerators for University campus are under process in order to make campus gender friendly.	EAP coordinators of affiliated colleges/ TEQIP-III coordinator of	internal		Continuous	<ol style="list-style-type: none"> <li>1. Through complaints directly to University</li> <li>2. Through complaint</li> </ol>	₹ 5,00,000

	students of transgender; especially provide adequate and suitable facilities to women students and faculty	Inspection team from the University shall be constituted to inspect the affiliated colleges to check the facilities given by the colleges to make their campus physically & socially gender friendly. Directions to all the colleges shall be issued for the construction of separate toilets for boys & girls and separate toilets to handicap/trans-gender students	HPTU					box in each college 3. Through inspection team of HPTU 4. Number of beneficiaries	
7.	Hold innovation and Knowledge Sharing Workshops yearly to improve knowledge sharing.	The affiliated colleges shall conduct workshop in which External Experts from industry/alumni shall be invited to share new technologies with faculty and students. Zone wise organization of thematic workshops for the affiliated colleges with the help of SPIU.	Placement officer of the affiliated colleges	Internal and external	Quarterly basis	Continuous	1. Number of workshops. 2. Total number of participants attended the workshops.	₹50,000 per college. Total ₹6,50,000	
8.	Sharing information and knowledge about engineering courses and institutions	The affiliated colleges shall be directed to organize camps in the schools in the rural areas. Final year students shall be involved during arrangements of such camps.	NSS coordinators of affiliated colleges.	Internal	In the month of Oct, every year	yearly	Increase number of students from rural areas	₹50,000 per college. Total ₹6,50,000	
9.	Provide appropriate infrastructure for physically challenged students	All the affiliated colleges shall be directed for the availability of Ramps, lifts etc. for the physically challenged students. For the maintenance of lifts, ramps or separate washrooms for the physically challenged students, the affiliated colleges shall be asked to provide the data to the University so that a committee constituted from the	Dean (P&D) of HPTU/EPA coordinators of the affiliated colleges	Internal	Jan,2019 onwards	As and when required	Increase in the number of disable students due to improved facilities and friendly environment	₹ 5,00,000	

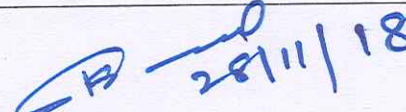



		University for the inspection of colleges shall verify the facts and allocate the funds for the maintenance accordingly.						
10.	A two-tier grievance redress mechanism (GRM)	All the affiliated Institutes shall be directed to constitute grievance redress committee which addresses grievances of faculty and students. One redressal committee shall be constituted at University who will supervise the affiliated colleges to remove the grievances of faculty and students of affiliated colleges.	Dean (P&D), HPTU/Heads of Redressal committee of the affiliated colleges	Internal	As and when required	Continuous	Total number of complaints and time taken to resolve the problems.	-Nil-
11.	Ensure that institutional mechanisms to protect and address the needs and concerns of women students are established	Gender committee shall be constituted in the University & in all the affiliated colleges to address women related problems. Contact numbers of committee members and senior functionaries shall be displayed on colleges website and University website and notice board in the institution for lodging any complaint	Dean (P&D), HPTU/sr. Female faculties of all the affiliated colleges	Internal	Committee meet as and when any problem arises	Continuous	Total number of complaints and time taken to resolve the problems.	-Nil-
12.	Peer Learning Groups of students	All Departments of the affiliated colleges shall be instructed to make peer learning group of 10-12 students for joint studies and joint projects.	Dean Academics, HPTU-cum coordinator TEQIP-III/HOD's of all the departments of affiliated colleges	Internal	9 <sup>th</sup> January, 2019 onwards	Continuous	Better transition rate	-Nil-



13.	Appointing Student Mentors and Faculty Advisers for Students	For 1 <sup>st</sup> year students Faculty advisors/mentor shall be appointed in the beginning of the semester and process of making senior students as mentor shall be initiated.	Dean Academics, HPTU-cum coordinator TEQIP-III /faculty advisors from the colleges	Internal	9 <sup>th</sup> January, 2019	Continuous	Better transition rate	-Nil-
Total								₹80,00,000

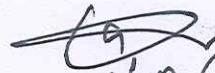
  
 EAP Coordinator,  
 HP. Technical University, Hamirpur (H.P) -177001

  
 Dean (Academic)-cum- Coordinator TEQIP-III  
 HP. Technical University, Hamirpur (H.P)-177001


Vice Chancellor,  
 HP Technical University, Hamirpur (H.P)-177001

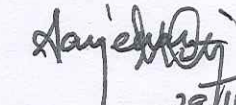
through all node officers

1.   
 Nodal officer (Student pairing)

2.   
 N.O. (Finance)

3. 

  
 Coordinator TEQIP-II

4.   
 Coordinator EAP

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