

[Total No. of Questions - 5] [Total No. of Printed Pages - 2]  
(2123)

1503

**MCA 1st Semester Examination**  
**Fundamentals of Management (N.S.)**

**MCA-103**

**Time : 3 Hours**

**Max. Marks : 60**

*The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/continuation sheet will be issued.*

**Note :** Candidates are requested to attempt five question in all selecting one question from each of the section A, B, C & D of the question paper and all the sub-parts of the questions in Section E

**SECTION - A**

1. What are the features of classical theory of organisation? What are the limitations of classical theory? (12)

OR

What do you understand by span of control? What factors influence span of control? (12)

**SECTION - B**

2. What is human relations approach to management? How human relations can be improved in an organisation? (12)

OR

What are the various types of decisions? Describe various decision making models. (12)

**SECTION - C**

3. What are the objectives of personnel management? What is the position of personnel department in an organisation? (12)

**1503/200**

**[P.T.O.]**

OR

What is the significance of manpower planning? Describe the steps involved in manpower planning process. (12)

**SECTION - D**

4. What are the functions of training manager? Describe advantages and limitations of on the job training methods. (12)

OR

What is career planning? Describe the limitations of career planning. How to make career planning more effective? (12)

**SECTION - E**

5. Answer the following questions in not more than twenty words:
- (a) Name the various forms of organisations.
  - (b) What is division of labour?
  - (c) Define MBO.
  - (d) What is group cohesiveness?
  - (e) Define motivation.
  - (f) What is personnel policy?
  - (g) What is manpower forecasting?
  - (h) What are the limitations of formal organisation?
  - (i) What is skill analysis?
  - (j) What is job specification?
  - (k) What is the purpose of induction?
  - (l) What is variable pay? (12)