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(2063)

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MCA 1st Semester Examination

**Introduction to Organization Structure & Personnel
Management (O.S.)**

MCA-103

Time : 3 Hours

Max. Marks : 60

The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/continuation sheet will be issued.

Note : Answer all questions. All questions carry equal marks.

1. What is a bureaucracy, and how does it differ from a simple structure? (12)

OR

How does globalization affect organizational Structure?

2. Discuss imitations of formal organization. (12)

OR

Describe the dynamic of decision mixing.

3. Give an account of duties and responsibilities of personnel manager. (12)

OR

Examine the uses and benefits of manpower planning.

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4. Evaluate the significance of psychological tests in the process of recruitment.

(12)

OR

What are the fundamental principles that govern wage out salary administration?

5. Write short notes on any six of the following:

- (a) Virtual organization.
- (b) Line of authority.
- (c) Probabilistic Model.
- (d) Group think.
- (e) Manpower Inventory.
- (f) Line and Staff relationship.
- (g) Exit interview.
- (h) Career planning.

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