

[Total No. of Questions - 10] [Total No. of Printed Pages - 2]
(2123)

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MBA 3rd Semester Examination

Labour Legislation (O.S.)

HRM-06

Time : 3 Hours

Max. Marks : 60

The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/continuation sheet will be issued.

Note : Attempt five questions in all selecting one from each unit.
All questions carry equal marks.

UNIT - I

1. Write notes on:
 - (a) Gratuity payable on discharge.
 - (b) Term of office of members of corporation. **(6×2=12)**
2. Write an essay on Trade Union Act, 1926. **(12)**

UNIT - II

3. State the importance of Industrial Dispute Act, 1947 for companies in today's perspective. **(12)**
4. Justify the Workmen Compensation act, 1923 in context to today's living cost for a common man. **(12)**

UNIT - III

5. Explain the Workmen Compensation Act 1923. **(12)**
6. State the provisions of the Maternity Benefits Act, 1961. **(12)**

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UNIT - IV

7. Write a short note on Monetary & Real wages. (12)
8. What are the suggestions from your end for payment of wages act, 1956 seeing today's price hikes. (12)

UNIT - V

9. Write short note on any one.
- (a) Safety provisions
 - (b) Welfare provisions. (12)
10. Write in detail about Factories Act, 1948. (12)