

[Total No. of Questions - 20] [Total No. of Printed Pages - 2]
(2125)

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MBA 3rd Semester Examination

Labour Legislations (NS)

HR-02

Time : 3 Hours

Max. Marks : 60

The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/continuation sheet will be issued.

SECTION - A

All questions are Compulsory. Each question carries 2 marks.

1. Define 'Competent Person' according to The Factories Act 1948.
2. Discuss the provisions laid down under Section 24 of Trade Union Act for Amalgamation of Trade Unions.
3. What is a Site Appraisal Committee and what are its functions?
4. Define 'Exempted employee' according to Employees' State Insurance Act, 1948.
5. State the provisions under The Maternity Benefit Act, 1961 for leave for miscarriage and tubectomy operation.
6. According to the The Workmen's Compensation Act, 1923 how is compensation calculated in case death results from injury?
7. Define 'Trade Union' according to The Trade Union Act 1926.
8. Define 'Executive' according to The Trade Union Act 1926.
9. Define 'Lay off' according to The Industrial Dispute Act 1947.
10. Define 'Award' according to The Industrial Disputes Act 1947.
(2×10=20)

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SECTION - B

Answer any four questions of section B. Each question carries 5 marks

11. Discuss in detail the provisions for eligibility and disqualification of Bonus under The Payment of Bonus Act, 1965.
12. According to the provisions of The Payment of Wages Act 1936 who is responsible for the payment of the wages?
13. What is the procedure for fixing and revising minimum wages under The Minimum Wages Act, 1948?
14. What are the different types of deductions that can be made from the wages, according to the Payment of Wages Act, 1936?
15. State the provisions for prohibition of strikes and lockouts, under the Industrial Dispute Act, 1947.
16. What matters are referred to or decided by Employees' Insurance Courts, under The Employees' State Insurance Act, 1948?
(4×5=20)

SECTION - C

Answer any two questions of section C. Each question carries 10 marks

17. State the provisions regarding the welfare for the workers according to The Factories Act, 1948.
18. State the provisions under The Payment of Bonus Act, 1965 regarding fixation of minimum and maximum bonus.
19. State the provisions in detail under The Industrial Dispute Act, 1947 regarding the different Authorities for settlement of disputes.
20. Discuss in detail the benefits for the insured persons or dependants under The Employees' State Insurance Act, 1948.
(10×2=20)