

[Total No. of Questions - 18] [Total No. of Printed Pages - 2]
(2125)

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MBA 2nd Semester Examination
Human Resource Management (NS)
MBA-203

Time : 3 Hours

Max. Marks : 60

The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/continuation sheet will be issued.

SECTION - A

Each Question Carries 2 Marks.

1. What do you mean by Personnel Management.
2. State four functions of HRM.
3. What is Selection?
4. What do you mean by Human Resource Planning?
5. What is Job-Evaluation?
6. What are Negative Incentives?
7. What do you mean by Discipline?
8. Discuss the measures of employee safety.
9. What are the four objectives of Placement?
10. What do you mean by Fringe Benefits? (2×10=20)

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SECTION - B

Do any 4 questions out of 5 questions. Each question Carries 5 Marks.

11. Explain the recent changes and development of Personnel Management.
12. Explain the pros and cons of 360° Performance Appraisal.
13. Describe the Human Resource Planning Process.
14. Describe the challenges of IHRM.
15. What are the objectives of training? (5×4=20)

SECTION - C

This Section Contains 3 questions. Do any 2 questions. Each questions carries 10 marks.

16. Discuss the Problems in HRP. How can you plan for Human Resources in an effective manner?
17. Explain in detail the factors influencing employees remuneration.
18. "Grievances are the worker's Problems with management and indiscipline is the management's problems with workers". Discuss. (2×10=20)