

16532(D) = 0 DEC 2016

MCA 1st Semester Examination
Fundamental of Management (NS)
MCA-103

Time : 3 Hours

Max. Marks : 60

The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/continuation sheet will be issued.

Note : Candidates are required to attempt five questions in all selecting one question from each of the sections A, B, C and D of the question paper and all the sub parts of the question in Section E.

SECTION - A

1. Explain the features of an ideal Organization structure. Also explain the different forms of Organization-structure followed in the business with the help of suitable example.

OR

"There is an inverse relationship between Authority and Responsibility". Explain the above statement in relation with Principle of Delegation of Authority. (12)

SECTION - B

2. Differentiate between Formal and Informal Organization. Also state some limitations of Formal Organization.

OR

Discuss the process of strategy Formulation. How a Strategic alternative should be chosen for a business? (12)

SECTION - C

3. "One cannot ignore the importance of Personnel Management in the business". Comment. Also explain the duties and responsibilities of Personnel Manager in the Business.

OR

Explain the meaning and importance of Manpower Planning in the business. Discuss in detail the various problems and limitations faced while Manpower Planning. (12)

SECTION - D

4. "Recruitment is a positive process while Selection is a negative process". Also explain the Selection process followed in an Organization with the help of example.

OR

Explain in detail the concept of Training and Development. Also discuss various types of Training methods used in an Organization. (12)

SECTION - E (Compulsory)

5. Answer the following:
 - (a) Span of Control.
 - (b) MBO.
 - (c) Job Description.
 - (d) Deterministic and Probabilistic Models.
 - (e) Performance appraisal.
 - (f) Workers participation in the Management. (2×6=12)