



Payroll Management System



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Topic: User Login

### Prerequisite:

1. User should be registered into JUNO Campus.

Roles: Finance Admin

Path: <u>http://erp.himtu.ac.in</u> Enter Username and Password then click on Login Button.

## Admin/Faculty/Staff/Student login screen:

Image: With State
Welcome! Please login to continue.
Username
Password Enter Password
Login
Click to login Forgot password?



Topic: Salary Overview

## Prerequisite:

1. Finance Admin Role to user

Roles: Finance Admin

Path: Salary » Salary Overview

HPTU Renewal Policy	•	Financial Year :		Apr 01,2019 - 1	Mar 31,	2020	•
	Salary Overvie	ew for the year : <u>Apr 01,2</u>	0 <u>19 - I</u>	<u>Mar 31,2020</u>			
Parameters Configured	Parameters Assig	gned Salary Calculat	on				
configured	Total Employees :	47 Apr 2019		May 2019		Jun 2019	
otal : 16	Associated :	44 Total :	47	Total :	47	Total :	47
ase : 5	Not Associated :	Bublished :	18	Published :	16	Published :	17
ddition : 8		Un-Published :	0	Un-Published :	2	Un-Published :	1
eduction : 3		Jul 2019		Aug 2019		Sep 2019	
ormula Based : 9		Total :	47	Total :	47	Total :	47
ormula Manual : 7		Published :	18	Published :	18	Published :	18
		Un-Published :	1	Un-Published :	19	Un-Published :	2
Adjustments	Salary Overview	Oct 2019		Nov 2019		Dec 2019	
aid : 0	, Projected: (In ₹)	196 Total :	47	Total :	47	Total :	47
ending : 0	Monthly: (In ₹)	196 18 Published :	18	Published :	18	Published :	18
	Estimated: (In ₹)	21 Un-Published :	2	Un-Published :	2	Un-Published :	0
		Jan 2020		Feb 2020		Mar 2020	
		Total :	47	Total :	47	Total :	47
		Published :	19	Published :	18	Published :	0
		Un-Published :	2	Un-Published :	3	Un-Published :	0



**Topic:** Salary Configurations

### Prerequisite:

- 2. Finance Admin Role to user
- 3. Post grade mapping should be done.
- 4. Employee service book should be filled.
- 5. Employee monthly muster should be finalized & freeze.

Roles: Finance Admin

Path: Salary » Salary Configurations

#### **Functionality:**

- 1. Able to define salary components.
- 2. Able to configure salary components.
- 3. Able to edit configured salary components.

### Screen Shots / Steps:

#### Salary configuration:

SA	SALARY » SALARY CONFIGURATIONS DEC 28, 2016 11:47:22											
с	Select salary component tab											
s	Salary Components     Set     Click to edit component     Click to configure component     Click to view arrear components											
+	+Add New Component ©Edit Selected ©Configure Component © View Arrear Components											
C	Click to add new component		Codes	Addition / Deduction	Slab Type	Formula / Manual	Salary / Additional	Carry Forward	Group Name	Paid With Monthly Salary	Only For Calculation	Check LWP in Calculation
0	1	Pay In Pay Band	Pay In Pay Band	Base	No Slab	Formula	Salary	No	None	Yes	No	No
$\bigcirc$	2	AGP	AGP	Base	No Slab	Formula	Salary	No	None	Yes	No	No
$\bigcirc$	3	GP	GP	Base	No Slab	Formula	Salary	No	None	Yes	No	No
$\bigcirc$	4	Basic Pay	Basic Pay	Base	No Slab	Formula	Salary	No	None	Yes	No	No
0	5	Consolidated	Consolidated	Base	No Slab	Formula	Salary	No	None	Yes	No	No

#### **Base Components:**

	Sr No.	Component Name	Codes	Addition / Deduction	Slab Type	Formula / Manual	Salary / Additional	Carry Forward	Group Name	Paid With Monthly Salary	Only For Calculation	Check LWP in Calculation
$\bigcirc$	1	Pay In Pay Band	Pay In Pay Band	Base	l ist c	of base	alary	No	None	Yes	No	No
$\bigcirc$	2	AGP	AGP	Base		onents	alary	No	None	Yes	No	No
$\bigcirc$	3	GP	GP	Base			alary	No	None	Yes	No	No
$\bigcirc$	4	Basic Pay	Basic Pay	Base	No Slab	Formula	Salary	No	None	Yes	No	No
$\bigcirc$	5	Consolidated	Consolidated	Base	No Slab	Formula	Salary	No	None	Yes	No	No



#### Addition components

	6	Dearness Allowance	DA	Addition			Salary	No	None	Yes	No	No
	7	House Rent Allowance	HRA	Addition		addition onents	alary	No	None	Yes	No	No
0	8 9	Transport Allowance Transport Allowance - 800	TA TA-800	Addition Addition	No Slab	Formula	alary Salary	No Yes	None None	Yes Yes	No No	No
	10	Research And Book Allowance	RA	Addition	No Slab	Formula	Salary	Yes	RA	Yes	No	No

### **Deduction components**

0	25	Employee Provident Fund	EPF	Deduction	No Slab	Formula	Salary	No	None	Yes	No	No
	26	Voluntary Provident Fund	VPF	Deduction		f deductio	n	Yes	None	Yes	No	Yes
$\odot$	27	Professional Tax	P.Tax	Deduction	components			No	None	Yes	No	No
0	28	Tax Deduction at Source	TDS	Deduction	No Slab	Manual	Salary	No	None	Yes	No	No
$\bigcirc$	29	Advance	Advance	Deduction	No Slab	Manual	Salary	Yes	None	Yes	No	No

#### Add new component:

Add / Edit Salary Compo	Select component name		Select component x
Component Name:	Select Select	Component Code:	Component Cod Select slab type
Addition/Deduction	Addition addition/deduction	Slab Type	No Slab
Formula/Manual	Formula	Salary/Additional	Salary
Carry Forward	○ Yes  No Select formula/manual	Group Name	None Select salary/additional
Paid With Monthly Salary	🔘 Yes 💿 No	Only For Calculation	🔿 Yes 💿 No
			Click to save
			Save Close



Configure component:

Configure Formula for : Pay In Pay Band	Click to create new configuration
Post Type Wise Formula Configuration	Create New
Non Teaching	
Pay In Pay Band * ( Paid Leaves + Paid Holiday + Worked Days ) / Total Days       Start Date With Effect - Jan 01,2015 (Actual Start Date - Jan Click to discontinue formula         Teaching       Discontinue formula	
Pay In Pay Band * ( Paid Leaves + Paid Holiday + Worked Days ) / Total Days Start Date With Effect - Jan 01,2015 (Actual Start Date - Jan Discontinue	01,2015) Copy this to Others
	Configure Arrear Close

## Configure arrear:

Arrears		Х
New Arrears Cycle		
	Arrears	
Calculation Cycle :	New Cycle ~	
Arrears Period :		
Arrears For :	Pay In Pay Band $\checkmark$ Arrears Against Component : Pay In Pay Band-Arrears $\checkmark$	
Calculation Month :	Configure arrear configuration & click	
Divided Into Months :	to save cycle	
·	Save Cyde	
	Co	se



View arrear components:

	Sr No.	Component Name	Codes	List of arr compone		ormula / Manual	Salary / Additional	Carry Forward	Group Name	Paid With Monthly Salary	Only For Calculation	Check LWP in Calculation
0	1	Pay In Pay Band-Arrears	Pay In Pay Band-Arrears	Base	No Slab	Formula	Salary	No	None	No	No	No
0	2	AGP-Arrears	AGP-Arrears	Base	No Slab	Formula	Salary	No	None	No	No	No
0	3	GP-Arrears	GP-Arrears	Base	No Slab	Formula	Salary	No	None	No	No	No
0	4	Basic Pay-Arrears	Basic Pay-Arrears	Base	No Slab	Formula	Salary	No	None	No	No	No
0	5	Consolidated-Arrears	Consolidated-Arrears	Base	No Slab	Formula	Salary	No	None	No	No	No
$\bigcirc$	6	DA-Arrears	DA-Arrears	Addition	No Slab	Formula	Salary	No	None	No	No	No
$\bigcirc$	7	HRA-Arrears	HRA-Arrears	Addition	No Slab	Formula	Salary	No	None	No	No	No
$\odot$	8	TA-Arrears	TA-Arrears	Addition	No Slab	Formula	Salary	No	None	No	No	No



**Topic:** Employee Salary Parameters

Prerequisite: Finance Admin Role to user

Roles: Finance Admin

Path: Salary » Employee Salary Parameters

#### **Functionality:**

- 1. Able to view list of salary parameters.
- 2. Able to configure employee salary components.
- 3. Able to change configured employee salary components.
- 4. Each employee needs to be configured with salary components

★ SALARY » EMPLOYEE SALAR	Y PARAMETER		MAR 09, 2020 1:54:28 AM
Policy :	TU Renewal Policy 🔻		
Select Level:	⊖ Institute		
Department:			
Post Type :	☐ Feaching Committee Dutsourced Contractual	│ Non Teaching │ Contractual │ /isiting Faculty	
Selection Type	Individual Multiple		
Employee :	Mrs. Shanti Swapnil Patil ( HPTU/F/2 🔻		
	Submit		
	Mrs. Shanti Swapnil Patil ( DYP,	/F/2023 ) 's salary configuration	
Organization Configured Comp	onents	Employee Configured Components	
BASE COMPONENT		BASE COMPONENT	
AGP	0	Pay In Pay Band	0
GP	٥	Basic Pay	٥
Consolidated	0	INCREMENT COMPONENT	
INCREMENT COMPONENT		DECREMENT COMPONENT	
Other Allowance	0	PT	٥
		TDS	0
DECREMENT COMPONENT		Flood Donation	0
			Apply



## For Multiple employees

<b>★</b> s	ALARY » EMPLOYEE SALARY	PARAMETER								
Policy	: HPTU	J Renewal Policy			•					
Select	Level:	○ Institute	٥D	epartn	ient					
Depart	ment:	HPTU - AGRIL, EC HPTU - AGRONOM HPTU - LAB - LAB HPTU - FARM - FA HPTU - Agricultura HPTU - English - E	IY - AGI RM Il Polyte	RONO	МΥ	DMICS		- GENE - OFFIC - AGRI - AGRI	L. EXTENSION - AGR	IERAL SCIENCE AGRIL, ENTOMOLOGY
Post Ty		Teaching Committee					Contr	eachin actual g Facul	-	
Selection	on Type	OIndividual	tiple			Submit				
Sr.No	Employee Name		Bace	Com	ponent	Subinit	Addition		Deduct	ion
51.110	Employee name	Pay In Pay Band				Consolidated	PT	TDS		Other Allowance
1	Mrs. Shanti Swapnil Patil									
2	Prof. Vijay Dinkar Chavan-Patil									
3	Mr. Smit Shrikant Kadam									
4	Mr. Pralhad Shivaji Patil									



**Topic:** Salary Calculations

Roles: Finance Admin

Path: Salary » Salary Calculations

### **Functionality:**

- 1. Able to upload template provided by the system for all manual parameters. Values against each employee can be entered and uploaded in the system.
- 2. Form entry of each employee for each manual parameter (exam paper setting remuneration, overtime)
- 3. Integrated input from other modules (Society loan installment, recurring deposits, etc)
- 4. Able to perform salary calculations for selected month.
- 5. Able to view total payable days of employees.
- 6. Able to lock/unlock operations on employee

### Salary calculations:

SALARY » SALARY CALCULATION	S		DEC 28, 2016 4:33:56
Policy : Select	Policy Name Select month		
Select Month:	Aug, 2016	Select post type	
Post Type :	Committee	Non Teaching Contractual Misiting Faculty	
Select Level:	Institute	Opepartment      Select level	
Department:	Academics - ACA. Finance & Accounts - F&A Library - LIB. Management - PGDM MDP - MDP Click to submit	Administration - ADMIN. APO - APO Placements - PL. Information Technology - IT Select depart me Check All Uncheck All	ent
	Submit Res	et	



	lary Calculation For Au	9, 2016 Lock	ed Emplo	yees : 🧲	0 Er	ror :	0									
Pub	lished : 5	Not Publish	ed : 🕕		Multiple	Serv	ice Bo	ook	Error			Pending /	Adjustmen	ts 1	Total Emplo	oyees : 5
Al		-											Search:			
	Image: Construction of the second serve page     Emily construction of the second	Employee No	Photo	-	Action	s		Design Depart		From	То			Attendan	oe	
	\$	÷ ÷		ຕ •	e	×	<pre></pre>					Worked Days	Paid Holiday	Paid Leaves	LWP	Total Payable Days
		20050037		C	•	×		Dy. Manag	jer, ∏	Aug 01, 2016	Aug 31, 2016	20.0	9.0	2.0	0.0	31.0
	Pandey	20040012		C	e	×		Sr. Manage	er, IT	Aug 01, 2016	Aug 31, 2016	21.0	9.0	1.0	0.0	31.0
	Gafur Minde	20050050		C	e	×		Lab Assista	ant, IT	Aug 01, 2016	Aug 31, 2016	22.0	9.0	0.0	0.0	31.0
	More	IMTN20050049		C	۵	×		Lab Assista	ant, IT	Aug 01, 2016	Aug 31, 2016	20.5	10.0	0.5	0.0	31.0
		IMTN20150259		C	ė	×		Hardware Supervisor	, п	Aug 01, 2016	Aug 31, 2016	25.5	5.0	0.5	0.0	31.0



Topic: Employee Arrear Configurations

### Prerequisite:

- 1. Finance Admin Role to user
- 2. Arrear cycle should be configured in salary configuration tab.

Roles: Finance Admin

Path: Salary » Employee Arrear Configurations

### **Functionality:**

- 1. On an individual component and Back dated increment
- 2. Able to view formula for arrear component.
- 3. Able to view month wise arrear calculation details.
- 4. Able to view arrear amount to be given to employees.
- 5. Able to freeze calculated arrear amount to be given to employees.

### Screen Shots / Steps:

s	ALA	RY » 9	SALARY CONFIGU	IRATIONS									DEC 28, 2016 5:54:48
P	olicy	:	S	elect Policy Name			~						
	Sala	ry Cor	nponents Set (	Compe Click to	configure co	ompon	ent						
•	+ Ac	dd Ne	w Component	C Edit Selected	Configu Configu	re Comp	onent	View Arrear	Components	5			
		Sr No.	Component Name	Codes	Addition / Deduction	Slab Type	Formula / Manual	Salary / Additional	Carry Forward	Group Name	Paid With Monthly Salary	Only For Calculation	Check LWP in Calculation
C		1	Pay In Pay Band	Pay In Pay Band	Base	No Slab	Formula	Salary	No	None	Yes	No	No
C		2	AGP	AGP	Base	No Slab	Formula	Salary	No	None	Yes	No	No
C		3	GP	GP	Base	No Slab	Formula	Salary	No	None	Yes	No	No
C		4	Basic Pay	Basic Pay	Base	No Slab	Formula	Salary	No	None	Yes	No	No
ele	ect	com	ponent	Consolidated	Base	No Slab	Formula	Salary	No	None	Yes	No	No
0		6	Dearness Allowance	DA	Addition	No Slab	Formula	Salary	No	None	Yes	No	No



Arrear configuration

Configure Formula for : DA		X
	Post Type Wise Formula Configuration	Create New
Non Teaching 132 * ( Basic Pay ) / 100 View History	Start Date With Effect - Nov 01,2016 (Actual Start Date - Jul 01,2016)	Discontinue Copy this to Others
Teaching 132 * ( Basic Pay ) / 100 View History	Start Date With Effect - Nov 01,2016 (Actual Start Date - Jul 01,2016)	Discontinue Copy this to Others Click to configure
		Configure Arrear Close

### *Employee arrear configurations:*

SALARY	» EMPLOYEE ARREAR CON	FIGURATIONS							DEC 28, 2	2016 6:06:22
	ars(Sep, 2015) DAArre	olicy Name ars(Sep, 2016)		Selec cycle	t arrear					
DA Cyc	le 1 (Jul 01,2015 - Aug 31	,2015)								
Ca	tegory					Formula				
Teachir	6 * ( Basic Pay	/ 100								
Non Te	aching 6 * ( Basic Pay	/ 100								
Select	.evel:	⊚Institute				۲	Department			
Depart	ar Calculation Freezed	Academics - A Finance & Acc Library - LIB. Management MDP - MDP	ounts - Fi	C		□ APO - APO □ Placemen ☑ Informatio		Select	its	
	records per page					Excelsheet		Search:		
S.No.	Name	Employee No	Photo	Calculati	ion Details		Arrear Details		Calculate All	
				Jul,2015	Aug,2015		Arrear Amount (To Be Given)	Arrear Amount (System Calculated)		
1	Mr. Sanjay Rajendra Pandey	IMTN20040012		1831.8	1905.6	3737	3737	3737	Calculate	Freeze
2	Mr. Naushad Skh Gafur Minde	IMTN20050050		633	652.2	1285	1285	1285	Calculate	Freeze
з	Mr. Manoj Bapurao More	IMTN20050049	0	633	652.2	1285	1285	1285	Calculate	Freeze



**Topic:** Employee Details

Prerequisite: Finance Admin Role to user

Roles: Finance Admin

Path: Salary » Employee Details

#### **Functionality:**

- 1. Able to view current employee list.
- 2. Able to view relieved employee list.
- 3. Able to enter employee details like employee name to bank, bank account no., bank name, branch name, IFSC no., PAN no., etc.
- 4. Able to update employee details like employee name to bank, bank account no., bank name, branch name, IFSC no., PAN no., etc.

#### Screen Shots / Steps:

Employee details:

SALA	RY » EMPLOYE	E DETAILS						DEC 28, 2016 6	:45:06
Policy	: Select F	olicy Name			select				
Type :	Contrac	tual		Visiting F					
	k to current bloyees			Su	bmit Reset				
Curr	ent Employees	Relieved Emplo	yees						
Export	t to excel Print								
S.No.	Employee ID	Employee	Employee Name	Bank Name	Name of Branch	Employee A/c No.	IFSC Code	PAN no.	Join
		Name	Acc to Bank	Er	iter bank				(
			Apply action		etails below				
			Apply action	Select de	italis below	)			
				Apply Cancel	Apply Cancel		Apply Cancel		
1	20050037	A. Shridhar Rao	Shridhar Rao A	Yes Bank Ltd 🛛 🗸	Civil Lines Nagpur E	00289160000037:	YESB0000028	АРКРА5982Ј	Aug
2	20060076	Abdul Gani Abdul Rauf	Abdul Gani Chist	Yes Bank Ltd 🛛 🗸	Civil Lines Nagpur E	00289020000454:	YESB0000028	AFPPC3773G	Dec :



Topic: Employee Salary Payable

## Prerequisite:

- 1. Finance Admin Role to user
- 2. Employee salaries should be published for selected month.

Roles: Finance Admin

Path: Salary » Employee Salary Payable

### **Functionality:**

- 1. Able to view gross pay, deductions and net pay for selected employee.
- 2. Able to make employee salary payable entry in account books.
- 3. Able to view component wise salary payable.

### Screen Shots / Steps:

<b>*</b> s	ALARY »	EMPLOYEE SALAR	YY PAYABLE				MAR 09,	, 2020 1:07:16 AM 🚦
Policy			HPTU Finance Policy	Ŧ				
Select	Month:		Mar, 2020					
				Submit	Reset			
Cons	olidated	Report Payat	le					
	5.No.	Employee ID	Employee Name	From Date	To Date	Gross Pay (In ₹)	Deductions (In ₹)	Net Paid (In ₹)
	1	DYP/F/2021	Mr. Smit Shrikant Kadam	Mar 01, 2020	Mar 31, 2020	₹1.00	₹2.00	(-)₹1.00
	2	DYP/F/2022	Mr. Pralhad Shivaji Patil	Mar 01, 2020	Mar 31, 2020	₹1.00	₹2.00	(-)₹1.00
	3	DYP/F/2023	Mrs. Shanti Swapnil Patil	Mar 01, 2020	Mar 31, 2020	₹1.00	₹2.00	(-)₹1.00
	4	DYP/F/2024	Prof. Vijay Dinkar Chavan-Patil	Mar 01, 2020	Mar 31, 2020	₹1.00	₹2.00	(-)₹1.00
					Total (In ₹)	₹4.00	₹8.00	(-)₹4.00
Genera	ite Invoice							



Topic: Employee Salary Transfer

## Prerequisite:

- 1. Finance Admin Role to user
- 2. Employee salaries should be generated.

Roles: Finance Admin

Path: Salary » Employee Salary Transfer

### **Functionality:**

- 1. Able to view list of employee names with their account no. and net paid amount for the selected month.
- 2. Able to generate salary transfer letter.
- 3. Able to send alert to employees.

### Screen Shots / Steps:

#### Employee salary transfer:

SALARY	/ » EMPLO	YEE SALARY TRANSFER				DEC 28	3, 2016 7:27:17
Policy :		Sele	Select month & click to submit				
Select M	onth:	Jan,	2016				
			Submit	et			
	S.No.	Employee ID	Employee Name	From Date	To Date	Bank A/C No.	Net Paid
	1	20149318	Dr. Subhajit Bhattacharyya	Jan 01, 2016	Jan 31, 2016	2891600001292	234002
	2	20070094	Jitendra Sharma	Jan 01, 2016	Jan 31, 2016	2891600000450	110459
	3	20040014	Archana Amit Chawla	Jan 01, 2016	Jan 31, 2016	2891600000206	69621
	98	20050055	Vinod Laxmanrao Vijaykar	Jan 01, 2016	Jan 31, 2016	2890200004451	24014
	99	20050025	Rajendra Madhaorao Nimbalkar	Jan 01, 2016	Jan 31, 2016	2891600000498	35386
						Total	7003971
Gener	ate Trans	fer Letter Click	to generate transfer letter				



Topic: Employee Arrear Calculation

Prerequisite: Finance Admin Role to user

Roles: Finance Admin

Path: Salary » Employee Arrear Calculation

### **Functionality:**

- 1. Able to view arrear calculation for increment/decrement of employee.
- 2. Able to recalculate arrear.
- 3. Able to view arrear details.
- 4. Able to freeze arrear amount to be paid.
- 5. Able to select month for which arrear amount to be paid to employee.
- 6. Able to generate transfer letter for amount to be paid to employee.

#### Screen Shots / Steps:

#### Employee arrear calculation:

SALARY » EMPLOYEE	ARREAR CALCULATION	DEC 29, 2016 11:18:44
Policy :	Select Policy Name Select month	
Select Month:	Oct, 2016	Select level
Select Level:	⊙Institute	Oppartment
Department:	<ul> <li>Academics - ACA.</li> <li>Finance &amp; Accounts - F&amp;A</li> <li>Library - LIB.</li> <li>Management - PGDM</li> <li>MDP - MDP</li> </ul>	Administration - ADMIN. APO - APO Select departments Pl. Information Technology - IT Check All Uncheck All
Post Type :	Teaching Committee Dutsourced Contractual Click to submi	



All	v record	ds per page			Search:			
	Sr no.	Employee Name	Employee No	Net Paid				
	1	Archana Amit Chawla	20040014	2347	Re-Calculate	Arrear Details	Un-Freeze	Pay
	2	Kusheshwar Nath	20080180	4836	Re-Calculate	Arrear Details	Un-Freeze	Pay
	3	Pankaj Ramkumar Pandey	20050023	2445	Re-Calculate	Arrear Details	Un-Freeze	Pay
	4	Pradeep Bhalchandra Abhyankar	20060069	1543	Re-Calculate	Arrear Details	Un-Freeze	Pay
	5	Ashish Chhatrapati Kale	20060068	1039	Re-Calculate	Arrear Details	Un-Freeze	Pay
	1	Manoj Bapurao More	20050049	1923	Re-Calculate	Arrear Details	Un-Freeze	Pay
	Click to ger	a	20150259	605	Re-Calculate	Arrear Details	Un-Freeze	Pay
	transfer let		Total	12857				
Genera	ite Transfer L	etter					Previous	Next →

### Arrear details:

			Pay Slip						For the Month : Aug, 2016		
Employee	No.	PAN	Name	lame Grade Designation			ation	ion Department		t Date of Joining	
20040014		AHAPC4591M	Archana Amit Chawla	it Chawla		Secretary to Director		ADMIN.	-		
Worked Days Paid Holiday			Holidays P	aid Leav	es	Leave W	ithout Pays		Payable Days		
	23.0		7.0	1.	Abl	e to view	0.0		31.0		
		Ea	rnings		diff	erence		Deduct	ion		
Particulars	ulars Paid For the Month (Rs.) Actual to be Paid (Rs.) Diffe		Differe	ence	Particulars	Paid For the	Month (Rs.)	Actual to be Paid (F	s.) Differen	CE	
Pay In Pay	in Pay 0		31,070	31,070	1	EPF		8065	8,3	89 324	
Band						VPF		0		0 -	
GP		0	0	-	/	P.Tax		200	2	00 -	
Basic Pay		29870	31,070	1,200	-	TDS			7.000		
DA		37338	38,838	1,500	/	IDS		7000.00	7,000.	00 -	
HRA		13442	13,982	540	/	Advance		0		0 -	
TINA .		15442	15,502	510		Others		0		0 -	



### Reports:

## 1. Arrear Calculation Monthly Report

## Path: Salary » Monthly Reports » Arrear Calculation Monthly Report

	Veral Report Click to print overal		nation Techno	logy - IT					
#	Employee Name		Basic Pay	DA	HRA	Gross Salary	EPF	Total Deductions	Net Salary
1	A. Shridhar Rao	Old Value	27600	34500	12420	78214	7452	13452	64762
		New Value	30090	39719	13962	0	8377	0	0
		Difference	2490	5219	1542	-78214	925	-13452	-64762
2	Mr. Sanjay Rajendra Pandey	Old Value	31760	39700	14292	93518	8575	18775	74743
		New Value	33670	44444	15623	0	9374	0	0
		Difference	1910	4744	1331	-93518	799	-18775	-74743
3	Mr. Naushad Skh Gafur Minde	Old Value	10870	13588	4892	30356	2935	3135	27221
		New Value	11200	14784	5197	0	3118	0	0
		Difference	330	1196	305	-30356	183	-3135	-27221

## 2. Arrear Calculation Consolidated Report

SAL	SALARY » MONTHLY REPORTS » ARREAR CALCULATION CONSOLIDATED REPORT DEC 29, 2016 1:20:													
Polic	sy:	elect Policy Na	me	Select date										
Sele	t From Month:	Aug 01,	2016	Select To Month: Select level										
Sele	t Level:	⊙Institut	e		Department									
Depa	artment:	Finance	ement - PGDM	Administration - ADMIN. A PPO - APO Placements - PL. Information Technology - IT Select department Check All Uncheck All										
Post	Type:	Commit Outsour	-	Click to	Click to submit									
Ever	Submit Export To Excel Print Report													
#	Employee Name			Aug, 2016			Sep, 2016			Grand Total				
			Gross Salary	Total Deductions	Net Salary	Gross Salary	Total Deductions	Net Salary	Gross Salary	Total Deductions	Net Salary			
1	A. Shridhar Rao	Old Value New Value Difference	78214 0 - <b>78214</b>	13452 0 <b>-13452</b>	64762 0 - <b>64762</b>	84938 0 - <b>84938</b>	14124 0 - <b>14124</b>	70814 0 - <b>70814</b>	163152 0 - <b>163152</b>	27576 0 - <b>27576</b>	135576 0 - <b>135576</b>			



3. Grouped salary sheet:

SALARY » MONTHLY R	REPORTS » GROUPED SALARY SHEET		DEC 29, 2016 1:42:47
Policy :	Select Policy Name Select month	<u> </u>	Select date range
Select Month:	Aug, 2016	Published Between:	From Aug 01, 2016 To Dec 29, 2016
Select Level:	©Institute		ODepartment     Select level
Department:	Academics - ACA. Finance & Accounts - F&A Library - LIB. Management - PGDM MDP - MDP	Administration - ADMIN. APO - APO Placements - PL. Information Technology - IT Check All Uncheck All	Select department
Post Type:	Teaching Non Teaching Committee Contractual Outsourced Contractual Visiting Faculty	Post Grade:	All
		Reset	

### 4. Salary Summary

Path: Salary » Monthly Reports » Salary Summary

SALARY » MONTHLY REPORTS » SALARY SUMMARY DEC 29, 2016 2:													
Policy :	Sel	Select month											
Select M	1onth:	Aug, 2016											
Select Le	evel:	©Institute		Operation of the second sec	nt Select lev	Calact Javal							
Departm Select A Post Typ	dl Department: pe :	Academics - ACA. Finance & Accounts - F&A Library - LIB. Management - FGDM MDP - MDP Treaching Committee Outsourced Contractual	: type	Administration - ADMIN. APO - APO Placements - PL. ✓ Information Technology - IT ✓ Non Teaching Contractual ✓ Visiting Faculty									
IMT - In S.No.	formation Technology Employee ID	<u>z - 11</u> Employee Name	From Date	To Date	Gross Pay	Deductions	Net Paid						
1	20050037	A. Shridhar Rao	Aug 01, 2016	Aug 31, 2016	78214	13452	64762						
2	20040012	Mr. Sanjay Rajendra Pandey	Aug 01, 2016	Aug 31, 2016	93518	18775	74743						
3	20050050	Mr. Naushad Skh Gafur Minde	Aug 01, 2016	Aug 31, 2016	30356	3135	27221						
4	20050049	Mr. Manoj Bapurao More	Aug 01, 2016	Aug 31, 2016	30356	3135	27221						
5	20150259	Fahimuddin Raza	Aug 01, 2016	Aug 31, 2016	24550	3180	21370						
				Total	256994	41677	215317						



### 5. Parameter Wise Report

### Path: Salary » Monthly Reports » Parameter Wise Report

SALARY » MONTHLY REPORTS » PARAMETER WISE REPORT DEC 29, 2016 3:35																
Policy :		Select Po	olicy Name		~	)										
Select L	evel:		⊙Institute					©Department								
Departr	nent:		Academics - AC Finance & Acco Library - LIB. Management - MDP - MDP	PGDM	t month		APC	ements - PL. rmation Technolog	л ду - IT	Select level						
Month :			Aug, 2016 Parameter :								asic Pay × Select parameter					
						Sul		ck to submit			Se	lect param	eter			
Print Re	port Export	t to Excel														
S.No.	Name	Employee No	PAN	D0J-Gratuity	Gratuity ID	DOB	Designation	Department	E.P.F. A/C	Basic Pay	Total Earnings	Total Deductions	Net Salary			
1	A. Shridhar Rao	20050037	APKPA5982J	08 Aug, 2005		Nov 02, 1980	Dy. Manager	т	NG/NAG /64307/37	27600	78214	13452	64762			
2	Mr. Sanjay Rajendra Pandey	20040012	AIZPP8914F	06 Jul, 2004		Feb 12, 1972	Sr. Manager	п	NG/NAG /64307/12	31760	93518	18775	74743			
3	Mr. Naushad Skh Gafur Minde	20050050	BTMPM0461M	01 Oct, 2005		Jul 07, 1980	Lab Assistant	п	NG/NAG /64307/50	10870	30356	3135	27221			

### 6. Earn Card Report

### Path: Salary » Annual Reports » Earn Card Report

	Employee ID :	20050037 Name : A. Shridhar													
	Designation : I	Dy. Manager			Departm	ent : IT									
					Addition										
Basic Pay		27600	27600	27600	27600	27600	30090	30090	30090	228270					
DA		34500	34500	34500	34500	34500	37613	37613	39719	287445					
HRA		12420	12420	12420	12420	12420	13541	13541	13962	103144					
ТА		1600	1600	1600	1600	1600	1600	1600	1600	12800					
SA		500	500	500	500	500	500	500	500	4000					
0A		1594	1594	1594	1594	1594	1594	1594	1594	12752					
Gross Salary		78214	78214	78214	78214	78214	84938	84938	87465	648411					
					Deduction										
EPF		7452	7452	7452	7452	7452	8124	8124	8377	61885					
P.Tax		200	200	200	200	200	200	200	200	1600					
TDS		1500	1500	1500.00	4500.00	4500.00	4500	4500	4500	27000					
Bus Deduction		1300	1300	1300	1300	1300	1300	1300	1300	10400					
Total Deduction		10452	10452	10452	13452	Click to print		14124	14377	100885					
Net Paid		67762 67762		67762	64762	earn card		70814	73088	547526					



## 7. Cost to Company (CTC) Report

Path: Salary » Other Reports » Cost to Company (CTC) Report

SAL	SALARY » OTHER REPORTS » COST TO COMPANY (CTC) REPORT													D	)EC 30, 201	6 7:15:0	8
Polic	:y:	Select P	Select Policy Name														
Selec	t Month:	Aug, 2	Aug, 2016														
Selec	t Level:	⊙Instit	ite							0	Opepartment						
Depa	artment:	E Finan	gement - PGDM	Administration - ADMIN. APO - APO Placements - PL. Information Technology - IT Check All Uncheck All					Select rtmer								
Post	Type:	Committee Contractual Outsourced Contractual Visiting Faculty						Grade:			All			~			
	Reset         Print CTC Report         Details for Staff : Information Technology - IT         Export To Excel         AI       > records per page												•				
#	Salary Certificate	Employee Name [Pay in Band]	Employee No	Designation	Basic Pay	DA	HRA	та	OA	SA	Gross Salary	EPF	LTA	Total Benefits	CTC For Month	CTC Fo	
1	•	Shridhar [27,600]	20050037	Dy. Manager	27,600	34,500	12,420	1,600	1,594	500	78,214	7,452	2,588	10,040	88,254	10	
2	8	Mr. Rajiv Pandey [31,760]	20040012	Sr. Manager	31,760	39,700	14,292	1,600	2,266	3900	93,518	8,575	2,978	11,553	1,05,071	12	